



DEPARTMENT OF THE NAVY  
BUREAU OF NAVAL PERSONNEL  
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14 Apr 26

Changes to the Naval Military Personnel Manual (MILPERSMAN) included in **change 94** are effective the date written at the top of each article and below the article number on this change summary.

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Rear Admiral, U.S. Navy  
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Changes in articles titled and briefed below are incorporated in the electronic MILPERSMAN on the MyNavy HR Web site.

Table of contents - revised to reflect current changes.

<b>Article No. and Date Approved</b>	<b><u>Article Title</u></b>
1100-011 CH-94 09 Jan 2026	<b>First Enlistments and the Military Service Obligation</b> <ul style="list-style-type: none"><li>• <b>Para 18</b>, added guidance on retaining in-Service request procedures</li><li>• <b>Subpara 18b</b>, added verbiage for key supporting documentation for limited duty Service members</li><li>• <b>Subpara 18c</b>, added guidance on retaining in-Service cancellation procedures</li><li>• Article has been revised throughout and should be reviewed in its entirety.</li></ul> (COG: BUPERS-312)

<p>1160-020 CH-94 06 Mar 2026</p>	<p><b>ENLISTMENT AND REENLISTMENT CEREMONY AND RECOGNITION ITEMS</b></p> <ul style="list-style-type: none"> <li>• Changed title to "Enlistment and Reenlistment Ceremony and Recognition Items"</li> <li>• Added "enlistment" wherever "reenlistment" appears to ensure the policy covers both accession and retention event</li> <li>• <b>Para 2</b>, Added language to specify enlistment ceremonies may also be recognized and supported per retention events</li> <li>• Article has been revised throughout and should be reviewed in its entirety.</li> </ul> <p>(COG: BUPERS-312)</p>
<p>1210-111 CH-94 19 Mar 2026</p>	<p><b>ENGINEERING DUTY OFFICER DIVER</b></p> <ul style="list-style-type: none"> <li>• <b>New Article</b> - This article establishes policies, standards, and procedures for the engineering duty officer dive communities which were previously covered under cancelled MILPERSMAN 1210-140, which covered multiple communities including engineering duty officer divers.</li> </ul> <p>(COG: BUPERS-311)</p>
<p>1210-230 CH-94 09 Mar 2026</p>	<p><b>EXPLOSIVE ORDNANCE DISPOSAL (EOD) OFFICER</b></p> <ul style="list-style-type: none"> <li>• Updated references</li> <li>• Updated office codes throughout the article</li> <li>• <b>Para 1</b>, removed examples of experience and formal training</li> <li>• <b>Subpara 2b</b>, added explosive ordnance disposal officer community manager Web site link</li> <li>• <b>Subpara 2b(1)</b>, updated United States Naval Academy Program Manager's title</li> <li>• <b>Subpara 4b</b>, added sample letter for lateral transfer requests as exhibit 1</li> <li>• Article has been revised in its entirety.</li> </ul> <p>(COG: BUPERS-31)</p>

1301-235  
CH-94  
21 Feb 2026

**COMMAND POLICIES AND PROCEDURES - SPECIFIC  
POLICIES RELATED TO SCREENING ENGINEERING DUTY  
OFFICERS TO COMMAND OR PROGRAM MANAGER  
ASSIGNMENTS**

- Changed title to "Command Policies and Procedures - Specific Policies Related to Screening Engineering Duty Officers to Command or Program Manager Assignment"
- **Subpara 3g**, added procedures and processes to decline command leadership assessment
- **Subpara 4c(2)**, added procedures and processes to request additional looks and clarifies requirements for command screening
- Added officers who are exempt from requirements
- Article has been revised throughout and should be reviewed in its entirety.

(COG: PERS-445)

1301-237  
CH-94  
16 Feb 2026

**OFFICER SPECIAL ASSIGNMENTS - INFORMATION WARFARE LINE (IWL) OFFICER SELECTION AND ASSIGNMENT TO O-4 MILESTONE AND LEADERSHIP, O-5 MILESTONE AND COMMAND BILLETS, AND O-6 MAJOR COMMAND AND INFORMATION WARFARE COMMANDER BILLETS**

- Changed information warfare community to information warfare line (IWL) in the article's title
- **Para 1**, added screening opportunity for O-6 major command and information warfare commander (IWC) during the annual IWL O-5 Milestone, Command, and Major Command and IWL Afloat Screen Board; updated designator and rank-specific policies
- **Subpara 1b**, changed minimum tour service from 18 to 22 months to earn additional qualification for milestone or command billet
- **Subpara 2a**, added O-4 leadership, O-5 command, and O-6 command (IWC afloat) milestones
- **Subpara 6d**, added the requirement for NAVPERSCOM (PERS-4) to endorse requests for declining command
- **Exhibit 1**, revised
- Article has been revised throughout and should be reviewed in its entirety.

(COG: PERS-47)

<p>1306-946 CH-94 25 Mar 2026</p>	<p><b>NAVY TUGMASTER PROGRAM</b></p> <ul style="list-style-type: none"> <li>• Changed responsible office from PERS-402 to PERS-405</li> <li>• Updated references and content due to cancellation of OPNAVINST 3171.2</li> <li>• <b>Subpara 1f</b> and <b>subpara 2d</b>, changed obligated service requirement to 48 months due to the complex nature of operating Navy yard tugs. Updated program requirements to account for arduous qualification time of 12 to 15 months and to ensure proper cycling of projected rotation dates for billeted and qualified tugmasters.</li> <li>• Article has been revised throughout and should be reviewed in its entirety.</li> </ul> <p>(COG: PERS-405)</p>
<p>1306-970 CH-94 25 Mar 2026</p>	<p><b>JOINT COMMUNICATIONS SUPPORT ELEMENT (JCSE)</b></p> <ul style="list-style-type: none"> <li>• Updated requirement for command interviews for selection</li> <li>• Updated yeoman and personnel specialist performance</li> <li>• Added termination criteria of return to Service due to poor performance or conduct</li> <li>• Article has been revised throughout and should be reviewed in its entirety.</li> </ul> <p>(COG: PERS-40/JSCE)</p>
<p>1306-999 CH-94 16 Feb 2026</p>	<p><b>ASSIGNMENT TO NAVAL INTELLIGENCE SPECIAL CAREER PROGRAM (NISCP)</b></p> <ul style="list-style-type: none"> <li>• <b>New Article</b> - This article establishes policies and procedures for Navy enlisted personnel assignment to the Naval Intelligence Special Career Program.</li> </ul> <p>(COG: NISCP/PERS-4010)</p>

<p>1510-030 CH-94 16 Mar 2026</p>	<p><b>ADVANCED ELECTRONICS FIELD, ADVANCED TECHNICAL FIELD, AND NUCLEAR FIELD PROGRAMS</b></p> <ul style="list-style-type: none"> <li>• <b>Subpara 3a</b>, changed behavioral health technician to mental health technician</li> <li>• <b>Subparas 9a(2), 9d, and 9e</b>, replaced time-in-rate with time-in-grade.</li> </ul> <p>(COG: BUPERS-312/OPNAV (N133))</p>
<p>1770-030 CH-94 29 Jan 2026</p>	<p><b>PERSONNEL CASUALTY REPORT PROCEDURES</b></p> <ul style="list-style-type: none"> <li>• Updated policy to reflect additional casualty reporting guidance</li> <li>• Guidance from MILPERSMAN 1770-040 added to support its cancellation</li> <li>• Article has been revised throughout and should be reviewed in its entirety.</li> </ul> <p>(COG: PERS-00C)</p>
<p>1820-040 CH-94 16 Feb 2026</p>	<p><b>NOTIFICATION OF ELIGIBILITY RETIRED PAY FOR NON-REGULAR RESERVE</b></p> <ul style="list-style-type: none"> <li>• Updated references</li> <li>• <b>Para 2</b>, updated language for notification of eligibility (NOE) qualifications</li> <li>• <b>Para 5</b>, added NOE letter issuance process and updated the issuance of the NOE letter language</li> <li>• Article has been revised throughout and should be reviewed in its entirety.</li> </ul> <p>(COG: PERS-95)</p>

<p>1910-171 CH-94 22 Jan 2026</p>	<p><b>SEPARATION BY REASON OF PHYSICAL FITNESS ASSESSMENT (PFA) FAILURE</b></p> <ul style="list-style-type: none"> <li>• <b>Subpara 2a</b>, changed failure reset date to 1 JAN 2026, updated waiver authority, and included general guidance for personnel pending administrative separation</li> <li>• <b>Subpara 3a</b>, removed language referencing canceled MILPERSMAN 1910-404</li> <li>• <b>Subpara 3a(2)</b>, clarified the impact of NAVPERS 1070/13 issuance for PFA failure</li> <li>• <b>Para 4</b>, updated recommended characterization of service to General (under Honorable Conditions)</li> <li>• Article has been revised throughout and should be reviewed in its entirety.</li> </ul> <p>(COG: PERS-832/PERS-913)</p>
<p>5215-010 CH-94 09 Jan 2026</p>	<p><b>PROCEDURES FOR PREPARING ARTICLES AND SUBMITTING CHANGES TO NAVPERS 15560D, NAVAL MILITARY PERSONNEL MANUAL (MILPERSMAN)</b></p> <ul style="list-style-type: none"> <li>• Incorporated new routing procedures per OPNAV (N13) action memo and review listing</li> <li>• Article has been revised throughout and should be reviewed in its entirety.</li> </ul> <p>(COG: BUPERS-00T4)</p>